

August 22nd, 2020.

To Whom It May Concern:

I am writing this in support of Juanita Phillips-Bell who I have known as first an employee and then as the Manager of Linda's After School program which is a licensed childcare program. I have personally met and observed Juanita in the program.

My observation was that she was a valuable person in the children's lives while attending the program. She was enthusiastic and caring with all children.

As the Manager of the facility, she was able to conduct managerial duties while still providing excellent care to children.

She was always cooperative and receptive to Licensing while providing supervision and care to children, which is not always an easy task.

Based on my observations, I believe that Juanita is a warm and caring person, eager to learn, who is a valuable asset in providing care to children.

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