

September 18<sup>th</sup>, 2008

To Whom It May Concern:

Re: Juanita Philips-Bell

It is my absolute pleasure to provide you with a reference for Juanita. I have known Juanita and her family personally for close to five years. Juanita provided daycare for my daughter from the age of 10 months to 2 and a half years of age. Juanita is a warm, caring and kind individual. She clearly loved what she did and my daughter Abbey adored her. Abbey always came home with a smile on her face and a craft in hand. She learned so much in the time she spent with Juanita. My husband and I to this day, wish we could find another Juanita.

If you would like any further information, please do not hesitate to call me at 250-483-8403.

Sincerely,

Heather

Heather Herr  
Branch Manager  
Coast Capital Savings Credit Union